



HON. RUDY K. METAYER

Of Counsel

**GOVERNMENT AFFAIRS, ADMINISTRATIVE &
REGULATORY LITIGATION, TAX
EXEMPT/NON-PROFIT ORGANIZATIONS,
CIVIL LITIGATION**

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ABOUT

Rudy is a dynamic, award-winning attorney, government relations professional, and community leader with a passion for helping his clients achieve their goals through a holistic approach.

He leverages his experience representing state agencies and other governmental entities in a broad range of legal matters ranging from federal appellate review of state agency actions to strategic counsel on multi-billion dollar public procurement contracts. While at the Texas Capitol, he draws on his background in public policy and extensive network to amplify his clients' voices and deliver meaningful results.

The son of Haitian immigrants, Rudy is the first generation in his family to graduate from college, public policy school and law school. He has been a tireless advocate in the community, speaking and working on a host of issues ranging from teaching at-risk children, co-authoring an honor code for the University of Texas, helping form a partnership with local law enforcement and the State Bar to address the issue of community policing, and creating pro bono legal advice clinics for U.S. military veterans. He has been recognized numerous times as one of the most influential young professionals in Texas.

Rudy serves as an adjunct professor at the University of Texas School of Law, where he advises students in the university's well renowned Advocacy program. He also serves as Councilmember of the City of Pflugerville, where he enjoys contributing solutions to the growing city where he lives with his wife Letisha and their three daughters: Celeste, Arielyn,

and Brooklyn.

In his free time, Rudy enjoys various activities including reading, exercising, and cheering on his beloved Texas Longhorns in whatever sport they are competing in.

PROFESSIONAL QUALIFICATIONS

- Admitted: Texas, 2006
- Education: University of Texas School of Law (J.D., 2006); University of Texas LBJ School of Public Affairs (MPAff, 2016); University of Texas at Austin (B.A., 2003)

PROFESSIONAL AND COMMUNITY AFFILIATIONS

- Lyceum Director
- 100 Black Men of Austin
- Adjunct Professor at Texas Law
- African American Lawyers Section (AALS) of State Bar of Texas, former Chair
- Austin Bar Association
- Austin Black Lawyers Association
- Austin FC Community Advisory Committee
- Anti-Defamation League (ADL)
- Board of Disciplinary Appeals (Texas Supreme Court)
- Capitol Area Metropolitan Planning Organization (CAMPO)
- Community Action Network (CAN)
- City of Pflugerville, Councilmember Place 4
- Greater Austin Black Chamber of Commerce
- Lonestar Circle of Care
- National Institute of Trial Advocacy
- Rotary Club
- SBOT District Director 9, Place 1
- Texas Bar Fellow
- Texas Black Caucus Foundation, President and Executive Director
- Texas Young Lawyers Association

AWARDS AND HONORS

- Leadership Austin Alumni of the Year Award 2024

- President's Volunteer Service Award Recipient 2024
- Austin Monthly magazine's annual list of "Austin's Top Attorneys" 2024
- Listed in *The Best Lawyers in America*® published by Woodward/White, Inc., Administrative / Regulatory Law, 2024
- Texas Super Lawyer 2022, 2023
- First Tee of Greater Austin Responsibility Award Winner 2023
- UT Thurgood Marshall Legal Society Alumni of the year 2023
- Austin Black Business Journal, Top Attorney 2019, 2020, 2021, 2022
- Austin NAACP Outstanding Community Service Award Winner 2022
- African American Lawyers Section Trailblazer Award 2022
- Austin Black Business Journal's Most Influential Attorneys 2021
- Austin Black Business Journal's Most Influential Elected Official
- Austin Monthly's "Top Attorneys" List 2021, 2022
- Travis County Juneteenth Celebration Service Award 2018
- Austin Under 40 award: Civics, Government & Public Affairs
- Austin Young Lawyers Association Outstanding Young Leader
- Diocese of Austin Young Professionals
- Health and Human Services Executive Leadership Academy
- LBJ School of Public Affairs "Rising Leader" Award
- Leadership Austin Emerge and Essentials Program
- Texas Association of Black City Council Members (TABCCM), Vice President
- Texas Black Caucus Foundation, Senior Advisor
- Texas Young Lawyers Association President's Award of Merit
- University of Texas School of Law Adjunct professor
- State Bar of Texas Leadership Academy

PUBLICATIONS AND PRESENTATIONS

- Co-Presenter, University of Texas CLE: "Consideration of Diversity, Equity, and Inclusion in Agency Affairs"
- Co-Presenter, Texas Bar CLE: "CRITICAL RACE THEORY: IMPORTANT CIVIL RIGHTS PERSPECTIVE FOR PRACTITIONERS"
- Speaker, KIPP Public Charter Schools High School Graduation Commencement Ceremony, 2023
- Speaker, "Building Your Career: A Guide for New Lawyers," Texas Bar CLE
- Speaker, "Strength In Unity Community Policing Program," Texas Young Lawyers Association
- Speaker, "Third Party Liability and State Interest," Health and Human Services CLE

- Speaker, “Legislative Update,” Austin Bar-Austin Black Lawyers Association
- Speaker, “Medical Transportation and the State of Texas,” Texas Bar CLE
- Speaker, Rockdale High School 2016 Graduation Commencement
- Speaker, University of Texas 2019 School of Government Graduation Commencement